



Holy Trinity Church of England Primary School Annual Safeguarding Plan 2025-2026

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July
Staff	Annual refresher Safeguarding Grooming / exploitation New staff training Confirmation of receipt of safeguarding information Prevent Training CPD	Staff Annual Audit to identify areas for development Revisit Whistleblowing Policy	Staff CPD – Bullying	Staff CPD focus; online safety SEMH audit update	Review Staff audit and training for any new staff Staff CPD child on child abuse bitesize	Staff CPD Safeguarding children with SEND and complex needs bitesize	Staff CPD mental and emotional health bitesize SEMH audit update	Staff CPD County Lines children with families in prison.	Staff CPD CPOMS Refresher	Staff CPD Early Help	Staff Safeguarding Questionnaire SEMH audit update
DSL	Termly visit with safeguarding consultant Complete audit Pastoral triangulation – key families Complete Safeguarding Audit and Plan	Pastoral triangulation – key families Pastoral triangulation – key families Check all staff have logged on to CPOMS	DSL network Termly summative report to LGB DSL refresher Pastoral triangulation – key families Safeguarding Annual Report presented to LAC	CPOMS quality assurance check Pastoral triangulation – key families	Pastoral triangulation – key families Pastoral triangulation – key families	Termly visit with safeguarding consultant Pastoral triangulation – key families	DSL network Termly summative report to LAC Pastoral triangulation – key families	CPOMS quality assurance check Pastoral triangulation – key families reflected on CPOMS	Termly visit with safeguarding consultant	Termly summative report to LAC Review Safeguarding Plan identify actions DSL network	Annual DSL Review Annual CPOMS quality assurance check
Governors	Governor’s annual safeguarding refresher - update on KCSIE Governor’s confirmation of receipt of safeguarding information CP Policy Ratified Attendance Policy Ratified Low Concerns Policy Ratified	Link Governor – Safeguarding visit – focus; code of conduct	CES Governor network LAC meeting – termly report presented	SCR Gov Audit	Link Governor – Safeguarding visit – focus; school’s compliance with KCSIE	New governor training SCR Gov Audit	CES Governor network LAC meeting – termly report presented	Link Governor – Safeguarding visit – focus; curriculum	SCR Gov Audit	CES Governor network LAC meeting – termly report presented	Safer recruitment required for any governors

Pupils	Keeping myself safe		Anti bullying week Valuing difference Child friendly safeguarding policy Resolving conflict / making the right choice We are responsible for our own actions Online safety, including how to identify risks and critically evaluate relationships online.		Recognising the signs of being groomed	6 th Safer internet day PSHE The underwear rule Sending sexually explicit images	Rights and responsibilities: The right to feel safe –physically, emotionally, sexually and financially (age appropriate)	Workshop: AI, Deepfakes, online influencers and potential risks online	PSHE The underwear rule Sexting (Age appropriate)	Growing and changing Age appropriate Relationships and sex education	Water safety All ages – contextually appropriate
School Voice	Pupil Voice Roles secured	Pupil Safeguarding questionnaire	Safety Maps RAG rate areas Working group on reviewing Child-friendly Safeguarding policy. Bullying Week Refresh Pupil Friending Bullying Policy	Refresh H&S / Safeguarding procedures	Pupil safeguarding questionnaire	Children’s Mental Health Week Safer Internet Day	Refresh H&S / Safeguarding procedures		Safeguarding curriculum review – pupil questionnaire	Pupil safeguarding questionnaire	Three Houses as a class – end of year
Pupils	Clarify H&S / Safeguarding procedures										
Children’s voice is sought when reviewing any new systems implemented and on all risk assessments for educational visits etc. Individual voice is sought on all personalised safety / care plans and risk assessments.											
Parents	Spotlight on Safeguarding Newsletter Parent Information sent; acceptable use policy Letter - positive attendance Weekly newsletter: online safety poster with a different theme	Spotlight on Safeguarding Newsletter	Spotlight on Safeguarding Newsletter Parent Safeguarding Questionnaire Online safety session for parents including how to identify risks and critically evaluate risks online.	Spotlight on Safeguarding Newsletter Dangers of computer games	Spotlight on Safeguarding Newsletter Supporting your child - Depression, anxiety and mental health Supporting your child: Self-harming	Spotlight on Safeguarding Newsletter Social Media Online Workshop	Spotlight on Safeguarding Newsletter Parents wellbeing coffee morning Online safety session for parents	Spotlight on Safeguarding Newsletter Workshop: AI, Deepfakes and potential risks - how to set up devices to reduce the risk at home	Spotlight on Safeguarding Newsletter Parents wellbeing coffee morning	Spotlight on Safeguarding Newsletter Session on understanding what is bullying	Spotlight on Safeguarding Newsletter Online safety session for parents