



# School Development Plan 2025 - 2026 Academic Year

Holy Trinity Church of England Primary School





## Trust Vision

***Serving and celebrating our unique schools and communities, we will love, live and learn together. Valuing our pupils, staff, governors, and team as people of God, we will deliver transformational learning and the flourishing of all.***

Our Vision is rooted in the example of the life of Jesus. In each Gospel and story, we are challenged to love one another and ourselves (Matthew 22:37-39) and reminded that all things are possible (Matthew 19:26)

Jesus replied: “‘Love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment. And the second is like it: ‘Love your neighbour as yourself.’

Jesus looked at them and said, “With man this is impossible, but with God all things are possible.”



## School Vision

***‘Loved by God and one another, Holy Trinity is a welcoming community of faith, where we learn and flourish together. Each day opens up horizons of hope, aspiration and joy!’***

Our school’s vision and its associated values are grounded in a clear theology firmly rooted in a Christian narrative. We created our vision from the theological roots taken from 1 John 4:11-12 alongside our deeply rooted belief that we are ‘Loved by God and one another.’ These biblical roots are woven throughout our collective worship provision and curriculum. As an old man, John shares his wisdom in telling us how we are to live as Christians. We do not need to physically see God; He is already in us. God's love is made perfect or complete in us. In loving God and one another, we find the foundation of Christian life.

*Dear friends, since God so loved us, we also ought to love one another. No-one has ever seen God; but if we love one another, God lives in us and his love is made complete in us. 1 John 4:11-12.*

## Our Trust Key Development Priorities as outlined in the Five Year Strategy

### 1. Educational Standards.

- **Outcomes and Experiences Children** in every school enjoy a broad and rich curriculum with a wealth of creative and extra-curricular opportunities.
- **Quality of Education Provision** Church Schools live up to their foundation as a Church School, living out their vision and have strong SIAMS inspection reports which indicate the flourishing of everyone.
- **Local Leadership and Community Confidence** Schools take an active role in serving their community and are recognised as being places of hope, joy and aspiration.

### 2. Culture and Inclusion.

- **Safeguarding and Attendance** A robust culture of safeguarding is deeply embedded throughout our schools.
- **Inclusion** The Trust has a well embedded equality, diversity and inclusion policy which embraces diversity, permeates daily life in all Trust schools and promotes belonging, social and racial justice for all.
- **Communication** All members of the Trust work to ensure a genuine, open and proactive approach to listening and communicating with colleagues endeavouring to exemplify the values of loving, living, learning together.

### 3. Leading and Developing People.

- **Ethical Leadership Leadership** is collaborative and conforms to the highest standards of integrity, living out the Christian foundation of the Trust.
- **Professional Development** CPD delivery will draw on the latest research, using experts from within and outside of the Trust.
- **Sought After Employer** Trust and school satisfaction surveys show that staff feel highly valued, invested in and supported.

### 4. Growth and Impact

- **Trust Growth** The Trust will continue to grow in a measured and sustainable way, consistent with the Trust's vision ensuring lasting benefit to all stakeholders.
- **School Improvement** School improvement will be driven from within drawing on our highly skilled pool of professionals.
- **System Leadership** The Trust contributes to leadership conversations around small and rural schooling and models best practice.

### 5. Operational Effectiveness

- **Governance and statutory compliance** The Trust has an effective programme of governor training with networks and forums in place to ensure governance is robust at all levels within the Trust.
- **Financial sustainability** The Trust will actively market its schools so it is the school of choice in the local community.
- **Operational sustainability** The Trust will actively market its schools so it is the school of choice in the local community.

## Our School Specific Priorities



**Priority 1** To ensure that Holy Trinity Church of England Primary School lives out its foundation as a Church school, ensuring everyone flourishes.

**Priority 2** To embed consistently high expectations for teaching and learning ensuring that all teaching staff use evidence-informed strategies to improve pupil progress and attainment while upholding the school's Christian values and inclusive culture.

**Priority 3** Implement a strategic, evidence-informed strategy to raise the attainment of target pupils by July 2026, ensuring targeted support and engagement with families aligned with the school's vision of love, community, and flourishing.